



Developing Your Mentoring Team

Having your **personalized** mentoring team is a **critical** step in optimizing success.

1) **Name** Your Goal

2) **Identify** Your Plan

3) Your **Inner Circle**

- Those who know you when you are tired, hungry, and cranky.
- These might be parents, partner, spouse, and children.

4) Your **Middle Circle**

- Those who know how you work under pressure of a deadline, crises, or being understaffed. They know your work reputation.
- These might be work colleagues, your boss, or direct reports.

5) Your **Outer Circle**

- These might be thought leaders in your field.

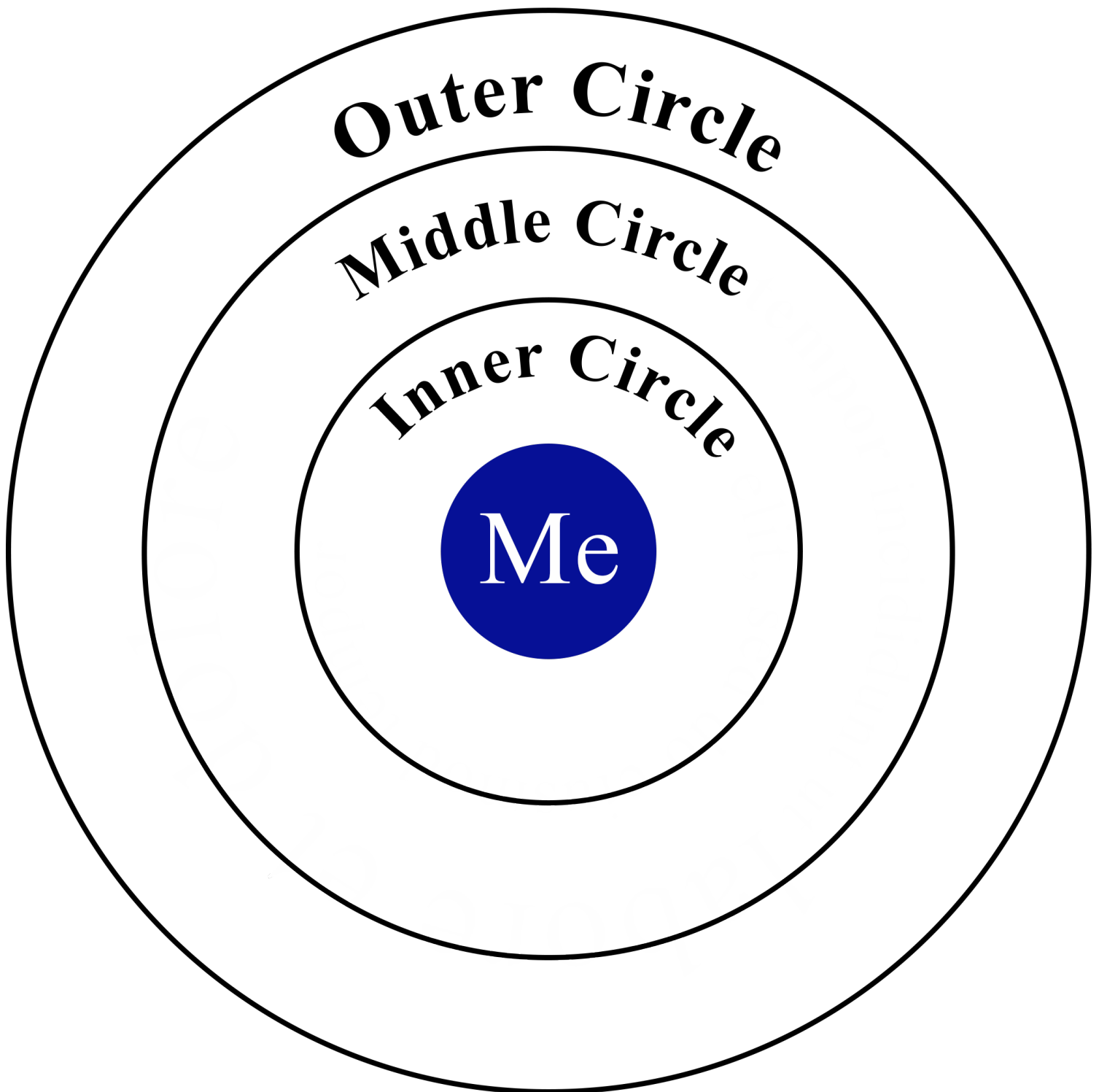


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Name Your Goal: _____



Identify Your Plan: _____



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